# MEETING MINUTES SIUC HEAD START GOVERNANCE

August 31, 2018

	Members			Guests
Members Present	Absent/Excused	Staff Present	Staff Absent	Present
Ryan Hall		Lea Maue		
Casheena Stephens				
Carol Greenlee				
Michelle Pritchard				
Stacy Thompson				

A specially called meeting of the SIU Carbondale Head Start Governance Board was called to order at 10:50 a.m. by Chair, M. Pritchard. Roll call was conducted, and a quorum was present.

## **Meeting Minutes**

No meeting minutes were reviewed, as this was a special meeting.

## **Old Business**

Operating policies.

## A. PROGRAM DESIGN AND MANAGEMENT

## I. Program Governance

- On a motion by S. Thompson, seconded by C. Stephens, all former operating policies of SIU Carbondale Head Start were rescinded. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by S. Thompson, policy A. I(a), Shared Governance was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy A. I(c), Governing Board Responsibilities was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by C. Stephens, policy A. I(d), Advisory Nature of Governing Board was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by C. Greenlee, policy A. I(e), Establishing a Policy Council was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by C. Greenlee, policy A. I(f), Policy Council Responsibilities was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by C. Stephens policy A. I(g), Policy Council Term was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy A. I(h), Policy Council Expense Reimbursement was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy A. I(i), Parent Committees: Establishment was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by S. Thompson policy A. I(j), Parent Committees: Requirements was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. I(k), Governance Training was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy A. I(I), Impasse Procedures was approved. All were in favor, none opposed.

## II. HR

- On a motion by S. Thompson, seconded by C. Greenlee policy A. II(a), Personnel Policies: Establishment was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by R. Hall policy A. II(b), Staff Qualifications and Background Check was approved. All were in favor, none opposed.

- On a motion by S. Thompson, seconded by C. Greenlee policy A. II(c), Background Checks was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy A. II(d), Hits on Background Check was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. II(e), Physical Exams was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy A. II(f), Standards of Conduct was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by S. Thompson policy A. II(g), Violation of Standards of Conduct was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. II(h), Communication with DLL Families was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. II(i), Bilingual Staff Members was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by C. Greenlee policy A. II(j), Staff Qualifications: Program Director was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy A. II(k), Staff Qualifications: Fiscal Officer was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. II(I), Staff Qualifications: Child & Family Services MGMT was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy A. II(m), Staff Qualifications: Center Director was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. II(n), Staff Qualifications:
   Lead Teachers was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by C. Stephens policy A. II(o), Staff Qualifications: Assistant Teachers was approved with changes. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. II(p), Staff Qualifications: Teacher Competencies was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. II(q), Staff Qualifications: Community Workers was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. II(r), Staff Qualifications: Health Professionals was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy A. II(s), Staff Qualifications:
   Nutrition Services was approved. All were in favor, none opposed.
- o On a motion by S. Thompson, seconded by C. Greenlee policy A. II(t), Staff Qualifications: Coaches was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. II(u), Staff Qualifications: Bus Drivers was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. II(v), Staff Immunizations was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by S. Thompson policy A. II(w), Volunteer Health Examinations was approved. All were in favor, none opposed.
- o On a motion by S. Thompson, seconded by C. Greenlee policy A. II(x), Volunteers and Child Safety was approved. All were in favor, none opposed.

On a motion by C. Stephens, seconded by C. Greenlee policy A. II(y), Performance Evaluations was approved. All were in favor, none opposed.

#### III. Child Records

- On a motion by S. Thompson, seconded by C. Stephens policy A. III(a), Child Files was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by S. Thompson policy A. III(b), Disclosures was approved with changes. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy A. III(c), Written Agreements was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. III(d), Annual Notice was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. III(e), Rights to Inspect and Copy Records was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. III(f), Parent Rights to Challenge and Amend Records was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by R. Hall policy A. III(g), Inspection of Written Agreements was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by R. Hall, policy A.III(h), Maintaining Records was approved. All were in favor, none opposed.

## **IV. Professional Development**

- On a motion by S. Thompson, seconded by C. Greenlee policy A. IV(a), Orientation was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. IV(b), Content of Training was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. IV(c), Approach to Professional Development was approved. All were in favor, none opposed.
- o On a motion by S. Thompson, seconded by C. Stephens policy A. IV(d), Coordinated Coaching Strategy was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. IV(e), Staff Mental Health was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. IV(f), Staff Wellness and Health Education was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by C. Stephens policy A. IV(g), Gateways to Opportunity was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy A. IV(h), Further Education was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. IV(i), Safety Training was approved. All were in favor, none opposed.

## V. Program Management and Quality

- On a motion by R. Hall, seconded by S. Thompson policy A. V(a), Service Duration was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. V(b), Planning was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. V(c), Management System was approved. All were in favor, none opposed.

- On a motion by S. Thompson, seconded by C. Stephens policy A. V(d), Coordinated Approaches was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy A. V(e), Establishing Goals was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. V(f), School Readiness Goals was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy A. V(g), Monitoring Program Performance was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. V(h), Self-Assessment was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. V(i), Using Data for Continuous Improvement was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy A. V(j), Child Level Assessment was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy A. V(k), Reporting: Status Reports was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy A. V(I), Reporting: HHS was approved with changes. All were in favor, none opposed.

#### **B. ERSEA**

#### I. Eligibility

- On a motion by C. Stephens, seconded by S. Thompson policy B. I(a), Service Area was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. I(b), Community Assessment was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy B. I(c), Application Process was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy B. I(d), Age Requirements was approved with changes. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by R. Hall policy B. I(e), Eligibility Requirements was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by R. Hall policy B. I(f), Over-income Families was approved with changes. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by C. Greenlee policy B. I(g), Age Verification was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by C. Greenlee policy B. I(h), Income Verification was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy B. I(i), Public Assistance Verification was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. I(j), Homelessness Verification was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy B. I(k), Foster Care Verification was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. I(I), Eligibility Duration was approved. All were in favor, none opposed.

- On a motion by S. Thompson, seconded by C. Stephens policy B. I(m), Eligibility Records was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy B. I(n), Violation of eligibility regulations was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. I(o), Eligibility Training was approved. All were in favor, none opposed.

## **II. Recruitment and Selection**

- On a motion by S. Thompson, seconded by R. Hall policy B. II(a), Recruitment of children was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. II(b), Selection was approved with changes. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy B. II(c), Chronic Health Conditions was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy B. II(d), IDEA-Eligible Children was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy B. II(e), Waiting Lists was approved. All were in favor, none opposed.

#### III. Enrollment

- On a motion by S. Thompson, seconded by C. Greenlee policy B. III(a), Maintaining Funded Enrollment was approved. All were in favor, none opposed.
- On a motion by C. Greenlee, seconded by S. Thompson policy B. III(b), Continuity of Enrollment was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by C. Greenlee policy B. III(c), Third-year Enrollment was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy B. III(d), Reserved Slots was approved. All were in favor, none opposed.
- o On a motion by R. Hall, seconded by S. Thompson policy B. III(e), Immunizations was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. III(f), Voluntary Parent Participation was approved. All were in favor, none opposed.

## **IV.** Attendance

- On a motion by S. Thompson, seconded by C. Greenlee policy B. IV(a), Daily Attendance was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy B. IV(b), Attendance Follow up was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by R. Hall policy B. IV(c), Promoting Attendance was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. IV(d), Average Daily Attendance was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. IV(e), Homeless Children was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. IV(f), Suspension was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy B. IV(g), Expulsion was approved. All were in favor, none opposed.

On a motion by S. Thompson, seconded by C. Greenlee policy B. IV(h), Fees was approved.
 All were in favor, none opposed.

#### C. EDUCATION SERVICES

## I. Child Development

- On a motion by S. Thompson, seconded by C. Stephens policy C. I(a), Determining program options was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. I(b), Ratios and Group Size was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. I(c), Teaching and Learning Environment was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. I(d), Social Emotional Relationships was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. I(e), Effective Teaching Practices was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. I(f), Dual Language Learners was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. I(g), Learning Environment was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy C. I(h), Materials for Learning was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy C. I(i), Approach to Rest was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy C. I(j), Approach to Meals was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy C. I(k), Approach to Routines was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy C. I(I), Approach to Physical Activity was approved. All were in favor, none opposed.
- On a motion by R. Hall, seconded by S. Thompson policy C. I(m), Curricula was approved.
   All were in favor, none opposed.
- o On a motion by R. Hall, seconded by S. Thompson policy C. I(n), Supporting Staff in Curriculum Implementation was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. I(o), Individualization was approved. All were in favor, none opposed.

#### II. General

- On a motion by S. Thompson, seconded by C. Greenlee policy C. II(a), Classroom Pets and Other Animals was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. II(b), Diapers/Pull-Ups/Soiled Clothing was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. II(c), Field Trips was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. II(d), Visual Media was approved. All were in favor, none opposed.

#### **III. Screenings**

- On a motion by C. Stephens, seconded by S. Thompson policy C. III(a), Developmental Screenings was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy C. III(b), Screening and Assessment Characteristics was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy C. III(c), Prohibited Use of Screening and Assessment Data was approved. All were in favor, none opposed.
- On a motion by C. Stephens, seconded by S. Thompson policy C. III(d), Results of Screenings was approved. All were in favor, none opposed.

## IV. Involving Parents in Learning Process

- On a motion by S. Thompson, seconded by C. Greenlee policy C. IV(a), Parent Access was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. IV(b), Teacher Communication was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. IV(c), Parent Contacts was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. IV(d), Parent Input on Instructional Materials was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. IV(e), Parent and Family Volunteering was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Greenlee policy C. IV(f), Full Participation in Program was approved. All were in favor, none opposed.

#### V. Disabilities

- On a motion by S. Thompson, seconded by C. Stephens policy C. V(a), Services for Children with Disabilities was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(b), Referrals was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(c), Eligibility for Services was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(d), Ineligibility for Services was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(e), Services During IDEA Eligibility was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(f), Children with IEP,
   IFSP was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(g), Transitioning was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(h), Parents of IDEA-Eligible Children was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(i), Coordination with Local LEAs was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(j), IDEA: Interagency Agreements was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy C. V(k), IEP/IFSP Process was approved. All were in favor, none opposed.

## **VI. Transitions**

- On a motion by S. Thompson, seconded by R. Hall policy C. VI(a), Implementing Transition Strategies and Practices was approved with changes. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy C. VI(b), Family Collaboration was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy C. VI(c), EHS Collaborations was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy C. VI(d), Community Collaboration for Transitions was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy C. VI(e), Community Collaboration Summer Care was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy C. VI(f), Learning Environment Activities was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy C. VI(g), Children with an IEP was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by R. Hall policy C. VI(h), Transition Between Programs was approved. All were in favor, none opposed.

#### D. Health Services

## I. Health

- On a motion by S. Thompson, seconded by C. Stephens policy D. I(a), Health Services was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(b), Health Advisory Committee was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(c), Authorization for health and developmental procedures was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(d), Policies for health emergencies was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(e), Refusal of Services was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(f), Source of Health Care was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(g), Ensuring Up-to-Date Child Health Status was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(h), Vision and Hearing Screenings was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(i), Ongoing Care was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(j), Extended follow-up Care was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(k), Use of Funds was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(I), Oral Health Practice was approved. All were in favor, none opposed.
- On a motion by S. Thompson, seconded by C. Stephens policy D. I(m), Daily Health Observations was approved. All were in favor, none opposed.

SIU Carbondale Governance Board Meeting Minutes August 22, 2018

On a motion by C. Greenlee, seconded by S. Thompson policy D. I(n), Head Lice was approved. All were in favor, none opposed.

## **New Business**

none

## **Training**

# **Announcements**

## **Next Meeting Date**

The next regularly scheduled Governance Board meeting will be September 19, 2018.

# <u>Adjourn</u>

On a motion by R. Hall, sec	onded by C. Stephens, the meetin	g was adjourned at 3:37 p.m.
Respectfully submitted by		_
	Michelle Pritchard, Board Chair	-